

HAMPSHIRE RUGBY FOOTBALL UNION LIMITED



Minutes of the Annual General Meeting held at 1930 on Tuesday 17 July, 2007 at Petersfield RFC

Those Present

President	N.J. Stone*
Past Presidents	J. Boyle, J.D. Rees, J.S. Sneezum*,
Vice Presidents	D.C. Ball, M.T. Chalk, G.H. Cook* (Honorary Treasurer), J.G. Evans M.P. Glogg* (Club Hampshire Chairman), R. Harris, F.D. Tilling* (Marketing Chairman), P.J. Topham* (Management & Governance Chairman)
Management Committee	N.R. Hagerty* (RFU Representative), C.L. Lamshead (Admin Officer) D. Marsden* (Community Rugby Chairman)
Member Clubs Represented* (21)	Aldershot & Fleet, Alresford, Alton, Andover (proxy), Basingstoke Eastleigh, Ellingham & Ringwood (proxy), Fareham Heathens Farnborough, Gosport & Fareham, Havant, Millbrook (proxy) New Milton & District, Petersfield, Portsmouth, Romsey Sandown & Shanklin, Tottonians, Trojans, United Services, Winchester
Associate Clubs Represented	East Dorset, Lytchett Minster
Life Associates	J. Collins, G.W. Ebdon-Hussey, C.J.M. Fairley
Individual Associates	B. Bridgman, B. Challis, P.B. Grant, J.W.J. Mist, S. Pazdzierski J.H. Prosser, R. Scott, P. Searle, A.A. Winterbottom
Club Representatives if not shown above	S. Bell, D. Crabbe, A. Foulger, A. Gay, G. Giles, G. Glover Mrs. C. Glover, S. Groves, N. Hanmer, C. Huckle, F. Jarvis, M. Knight G. Litchfield, N. Olsen, D. Simpson, G. Thomas, M. Thomas R. Townsend, C. Whapham, A. Whitehouse
HRURS	S.G.T. Thomas
HSRFU	E.R.C. Venning
Rugby Development Officers	Jon Brookstein, Gavin Williams
Trophy Winners	Peter Austin and family, Tom Bolland, Ron Felton (on behalf of his son, David), Tom Self and family
Others present	Derek Beaves (Fullers) Colin Marshall (Portsmouth News)

*Voting Members (29) (Quorum = 15)

The President welcomed those present and thanked them for attending.

He asked all to rise to observe a moment's quiet reflection for those who had passed away.

Past President Gerald Penn-Barrow; Life Associates Chris Ponsford and Mr. RJ Walsh, whose death in January 2000 was only notified recently; and Associates Chris Stoneham who died in December 2005 and Terry Lynch of Eastleigh; also from our Clubs, Mrs. Jill Ringer of Ventnor; Kevin O'Toole of Gosport and Fareham; Paul McGolgin of Trojans; and Derek Dobney of Farnborough, whose funeral was the week before last.

The Executive Director read the Notice Convening the Meeting.

Item One To Receive Apologies for Absence.

Apologies were received from the three Clubs which had returned proxy votes and:

Past President L.C.K. Angel

Vice Presidents R.D. Birch, P.A. Jones, S.F. Morgan, J.R. Owen, J.C. Pope, I.J. Reeve, J.R. Searle
S.R. Smith, D. Wills

Member Clubs Guernsey, Jersey, Jersey United Banks, Nomads, Overton, Ryde
Southampton University Hospitals

Life Associates C.A. Few, M.W. Garton, E.R. Hoare, J.G.P. Jeffrey, J.R. Parkhouse, A.J. Reeve
Mrs. D. Sneezum, J.S. Taylor, M.A. Whittaker

Individual Associates Mrs M.T. Benson, S.J. Benson, G. Cairns, A.M. Coles, A.M. Covey, K. Johnston
C.W. Morley, H.J. Neale, M.F. O'Reilly, B. Russell-Taylor, J. H. Wilkinson

Item Two To Agree the Minutes of the 2006 AGM.

These had been issued at Appendix 1 of the Annual Report and were taken as read. The President invited all those in favour of agreeing the Minutes to vote. There were none against; there were no abstentions. The President declared the Minutes agreed.

Item Three To Agree the Minutes of the 2006 AFGM.

These had been issued at Appendix 2 of the Annual Report and were taken as read. The President invited all those in favour of agreeing the Minutes to vote. There were none against; there were no abstentions. The President declared the Minutes agreed.

Item Four To Adopt the Executive Director's Report.

The President then asked "May I take the Report as read?" He went on to say – as the Executive Director:

"I wish to thank all those dedicated individuals who give up their spare time to manage this Union. Too many of them I regret I did not thank in print; and many of them I omitted entirely to record their ongoing activities on behalf of the Union.

As always I was up against the time that I had to deliver the Report to the printers to get back the finished product to post to the voting members so that they had the statutory notice of the Meeting and then fell foul of the postman's strike on 29 June. There are a greater number of typographical and spelling errors than there might have been for which I apologise.

There are a number of areas of the report I wish to amplify. And some things which should have been better covered.

Go Play Rugby is a major offensive by the RFU to recruit both new players and to recover lapsed players back into playing the game and hopefully will have the spin off by attracting also more club administrators

and more match officials. We “launched” our end of this initiative at the Rose Bowl on 22 May with representatives from 26 Clubs, probably the best response we have had at any County Meeting I have attended over the past fifteen years (stand fast Fixture Bureau evenings I suspect). There was a Parliamentary Launch on 9 July and there will be a national media launch on Friday. The target is to recruit 6000 adults between now and the end of the Rugby World Cup. Our Clubs should be aiming for at least ten each.

We have a new Volunteer Recruitment Stand which you see behind you this evening. This made its debut at the Queen Elizabeth Country Park Show on 8 July and it appears next week at the New Forest Show. I ask you all to take with you the leaflets available.

Thanks to the two Davids, Tilling and Marsden, for these and also to Paul Bird who is our voluntary Volunteer Recruiter.

Channel Island Rugby Clubs are regularly the subject of much Committee discussion often heated and invariably targeted solely on finance. I issued a policy statement a month ago and wish now to re-emphasise the point.

The right of all Clubs on the Channel Islands to participate in Hampshire Rugby Competitions is acknowledged and is encouraged but that encouragement can no longer be at the financial cost of any mainland club or player or parent. Until such time as RFU Funding is made regularly available for all competition rugby and not just the RFU league programme any Channel Island club wishing to compete in a Hampshire competition is required to play all competition matches on the mainland. Unless a mainland Club agrees to travel, when it may do so at its own expense or at the expense of the offshore Club. No Club will suffer any competition penalty if it is unable to fulfil its commitment to any Hampshire Competition because of financial implications.

Women's Rugby has been through a difficult stage. We have experienced what could be the wrong effects of the RFUW policy of not recognising women's rugby at County level and the exhortation that clubs send their better players to the better clubs. This has not done the game in the County many favours. I know that Stuart Barlow at Sparsholt College is planning moves to take the game further forward and I know that some of our Clubs, like Trojans at adult level, like Ellingham & Ringwood at girls level are making a great success of this area of the game. I wish them all every success.

There have been more changes on the Coaching Course front, whenever aren't there? David Ball no longer has a major voluntary role to play in coaching courses - a role he has executed most professionally over the past years. He is now concentrating on organising coach education evenings which he started in earnest last season; we look forward to more coaches taking advantage of the programme he has provided.

Are there any questions?

The President invited all those in favour of agreeing the Minutes to vote. There were none against; there were no abstentions. The President declared the Report adopted.

Item Five Presentation of Awards

The President made the following statements and presentations.

The First Award is the FMT Bunney Trophy for the County Championship Player of the Year which goes to Tom Bolland of Winchester RFC. Tom started all four of our Championship matches – twice as a flanker and twice as hooker, and in the last game moved from hooker back to flanker in the second half. Used to playing his League rugby at level seven, Tom lifted his game week on week to show the benefits of Championship level rugby.

The next Award is The Brian Short Memorial Trophy for the Young Player who Best Epitomised the Spirit of Hampshire Rugby which goes this year to Tom Self from Peter Symond's College. This Tom – also known as Duracell as he never stops going - started his school rugby at 14, but moved to a non-rugby school and joined Eastleigh for a season, was then out for a season with injury before re-starting at PSC. Tom did not gain selection for Hampshire in any age group before he was called up into the Under 20 Squad.

Next are the Robbie Keast Awards which were presented to our Schools Union by his family in memory of Robbie Keast a County Age Group player and a young man who was tragically killed in January 2000. His

father Gary unfortunately is not here this evening. There are two Awards; the first to our outstanding 18 Group player who this year is David Felton who cannot be here because of school commitments; however his father is here to accept the Bowl on his behalf.

The Robbie Keast Bowl for our 16 Group is awarded to Peter Austin of Warblington School - not one which might ring bells in the higher echelons of the English Schools Rugby circles - and Havant RFC. And of England 16 Group. One of our two caps at that level this season Peter just pipped David Rees to this Award.

There was probably no doubt that they would make a swift return to London 4

Winners of Hampshire One & The NEWS Cup

Trojans

Following their success in Hampshire Three last season the

Winners of Hampshire Two & The ECHO Cup

East Dorset

And congratulations on their promotion to Fordingbridge

We welcome another Dorset Club as

Winners of Hampshire Three & The CHRONICLE Cup

Lytchett Minster

also promoted are Ventnor

My congratulations to

Winners of the Senior Merit Table & The PINNOCK Cup

Tottonians 2nds

Winners of Merit One

Sandown & Shanklin 2nds

Carrying on their success in Merit Three last time

Winners of Merit Two

New Milton & District 3rds

Winners of Merit Three

Romsey 2nds

I should also have an award to make on behalf of the RFU President. Runner-Up in the Enjoyment Category of the new awards known as the President's XV is **Ryde RFC** who are not here this evening. For your information, Jersey RFC were the winners of the Youth Category – and were presented with their Award by Lee Angel a fortnight ago.

I now have an Award to make on behalf of the Schools Union. I will read you just part of the Citation I received from their Chairman.

He first joined Alton as a Mini Rugby Coach in 1982; Chairman of Alton Youth in '90 and a member of Hampshire Youth Sub Committee he was involved with the introduction of both the Seal of Approval and the framework of The Hampshire Way. He took over responsibility for Schools' Competitions in 1998 in which role he has seen all the competitions more than double in size. An active referee from the early '90's until a year or so ago and a former Twickenham Steward. Rugby has been a significant part of his life; equally he has made a significant contribution to rugby in Hampshire.

So please step forward, Andrew Joy to accept this Value the Volunteer Tie from the RFU and a County Wall Shield.

This year we are holding the Awards Dinner at the Rose Bowl on Friday 2 November. You will be pleased to know that I am not organising it. Instead, and for the very first time, the Hampshire Branch of the Wooden Spoon Society are doing all the grafting. It is our wish that this should become a permanent feature of the Hampshire Rugby Social scene and we are re-branding the Dinner as "The Hampshire Rugby Dinner" in anticipation of attracting more rugby folk to attend and not just those from the Clubs which have nominated a candidate for an Award. The evening will continue to incorporate the presentation of the Club Awards – and hopefully nominees and winners will get recognition from a greater number of people than we have seen in the past. We would be open to suggestions if there are any who think that possibly some of the Awards presented this evening might also be transferred to the Dinner. I urge every Club, but especially those on the mainland to support this Dinner, and to make contact with Cliff Fairley President of this Club. Clubs have already been invited to submit nominations for the 2007 Awards which will be for Best Club Administrator of the Year and for The Unsung Hero. I again urge all our Clubs to make their nominations by the end of September please. Further reminders will be issued!

While it would be our wish to keep the Dinner in the future in the autumn, in 2008 we shall be 125 years old. To celebrate our 125 Dinner will be delayed to the January when we will almost coincide with the date back in 1984 of our Centenary Dinner. Make a note now - it's the 16 January 2009. Our Chairman, Peter Topham, is keen to recruit people to the Task Group who will plan, and implement, the programme for the 125 celebrations which will be appropriate to our distinguished history.

Item Six To receive a Financial Report

The President introduced this mandatory Agenda Item even though we hold a separate Annual Financial General Meeting each November. Our financial year ended less than three weeks ago so what I have to report is subject to audit. However, and despite our best endeavours to overspend, we have again made a surplus.

Our tax position is such that all we can do legally is, I believe, being done. Once again Mr. Brown having removed the marginal rate relief in his last Budget stated in this year's that he was reducing Corporation Tax, which he certainly did for the big boys. Not for us though – we have to pay another 1%! Hopefully the RFU, together with other major sports, may be successful in its lobbying to get itself tax exempt – and this may just spin off on to the Counties.

I expect the Management Committee to again agree a budget for next year which will see an intentional overspend as we again seek to return some of our surplus cash in specific grants for specific actions taken by our Clubs.

It is our intention to reward new referees by refunding the cost of their introductory course. A new referee who then joins the Society and who also officiates at ten matches will get all his fee refunded to his Club. A new referee who becomes an active Club Referee will win a refund of 50%. We have yet to work out how we can monitor this!

It is our further intention to refund the cost of First Aid Courses. Once again this now needs a method to measure and manage.

Our policy is to maintain sufficient Members' Funds to enable us to survive for 18 months if the RFU were to withdraw all funding from the County tomorrow. I am confident we could do that with some prudence.

I am not taking questions on Finance as that is for the AFGM on 20 November. So you have just received the Financial Report.

Item Seven To elect the Officers

There having been no other nominations received by the due date, those named in Agenda Item 7 were duly elected.

I thank you for supporting our chosen men. I now have great pleasure in introducing my successor as your President. He is not larger than life, he is not garrulous, he is not political, he is not avuncular and he is not a pedantic grumpy old git.

He is Mike Glogg – and he will bring to the office of President an admirable knowledge of how the game of rugby should be played and particularly how we should develop our young talent which I challenge anyone in this room, indeed anyone in the corridors of power at HQ, to surpass.

Mike is slightly older than I; not sure where he was born but I know his father was a headmaster and that they lived in Sussex; Mike was educated at Reigate Grammar School before undergoing teacher training at King Alfred's College – where he played alongside Bob Taylor, (whose own playing career began under "our" Jack Searle) who played ten times for Hampshire and later of course, England and the Lions, and coincidentally was elected President of the RFU just two days ago.

Mike was a Tottonian, playing there from '63 to '66 and was Club Secretary in '73/'74.

His long involvement in coaching began in '74 with Winchester Colts; he was Hampshire Coaching Secretary from '75 to '79; County Colts Coach '77 to '79 (John Byett was one of the County Colts then), then our Colts Manager and Colts Chairman. He was Winchester Club Coach in '79 then went to be Conditioning and

Skills Coach at Harlequins for two years and became an England Under 19 selector in 1981 taking over as England Colts Manager in '83 a position he held for nine years. He joined the Hampshire Schools Committee, in '82, as the HRFU Rep.

Mike was elected a Civilian Clubs Rep on the old Executive in 1987 having been a member of Discipline for two years before taking over as Discipline Chairman in '87 a job he held for six years. Between '93 and 2001 Mike was an England Under 21 Selector and the Assistant Team Manager. He followed that with four years as the England Under 19 Administration Manager.

In 1990 we introduced the County badge, Mike was one of the first recipients and was elected a Vice President of the Union that same year.

In 1993 we introduced the Playing Sub-Committee which Mike chaired from the beginning, as he still does, it having been re-named Club Hampshire in 2000. He was instrumental in his leadership of the successful implementation of The Hampshire Way in 1997.

In 1997 Mike was a co-author of the RFU "Player Assessment – a Guide for Coaches, Selectors and Players".

In 2003 the RFU introduced England Player Development Groups and Mike has been Manager of the Advisory Group for the London Irish Academy since then.

He has been at the forefront of a number of the initiatives which have given Hampshire nationally the name for innovation and made The Hampshire Way the precursor of England policy. He remains active in coaching locally at Peter Symond's College and nationally by being a RFU Level 5 Coach Mentor and last year he wrote the script for the RFU DVD entitled "Core Rugby Skills for Coaches and Players". It is no wonder that the new RFU Junior Vice president and the Director of Community Rugby both bowed to his superior knowledge and accepted that no way should the curriculum of the new RFU brainchild "CB School of Rugby" be allowed to usurp The Hampshire Way.

Ladies and Gentlemen, our new President – Michael Glogg.

The new President then addressed the Meeting.

Ladies & Gentlemen – Retiring President Jed Stone, and Dr John Sneezum, who today ends his term as Immediate Past President, I am highly honoured to have been nominated as President of the Hampshire Rugby Football Union and, of course, am delighted to accept.

Before anything else, I must put on record the immense debt we all owe Jed for his outstanding Presidency and service to this County. Hampshire has flourished in so many ways in the course of these last few years thanks to his commitment, wise counsel and constant encouragement to the rest of us to emulate his own high standards.

Whether it has been in his role as President, Executive Director, Chairman of Finance, or as a formidable combination of all three, Jed has steered HMS Hampshire through some difficult waters and those of us who have been privileged to serve on his watch have been immensely fortunate do so.

To fellow nominees and officers Peter Topham, our Chairman, George Cook Hon Treasurer, Neil Hagerty our RFU Council member, and of course John Sneezum our Hampshire Leagues Secretary I salute your exemplary service to this Union and all you have done and continue to do to make Hampshire the 'Innovative and well managed County' that it has become.

Jed has provided you with a dazzling account of my exceptional qualities and if my 'election' had been less along 'Gordonian' or Soviet lines and there had been at least one other nomination for the post, and as a consequence an actual election, on the strength of that eulogy I would certainly have voted for me!

Jed if I do get taken off the park by the Great Redeemer before you – I should be honoured if you would deliver the oration at the post match function in your customary fulsome and over-generous manner.

It was more than forty years ago that as a young rookie schoolmaster, I began my coaching career at what was then Totton Grammar School; and thanks to the inspiration of a wonderful Cornishman Ivor Roach, began to develop my understanding of the game: its subtleties, its values and of course its frustrations. [Who was it who said the definition of a rugby coach is someone who hates referees even in the summer?].

How appropriate that Ken Johnston, former Principal of Totton College, now President of Tottonians, Vice President of our highly active and very successful Hampshire Schools Union, and regular touch-line supporter at any and every Hampshire event is along with John Collins, Neil Hagerty and David Marsden being proposed at this meeting as a Vice-President of Hampshire.

Since those early days, I have met and dined at the table of some outstanding coaches and rugby minds: Don Rutherford, Jim Greenwood, Chalkie White and Dosser Smith of Leicester fame, Sir Clive Woodward, Andy Robinson and Brian Ashton. The 40 years have provided some great experiences in the company of many a future rugby star, but it has always to be remembered that it was among the green shoots of aptly named Water-lane and Tottonians RFC that this rookie first learned to fly; or should it be 'to swim'?

Actually, the guy who first picked up the ball and ran with it was almost certainly what in modern professional parlance we would term an 'unconventional learner'. I don't think he was ever intent on creating a new form of football at Rugby School:

A rather diminutive boy for his age Ellis never really fitted in and whenever he did try to join in he was invariably kicked or unceremoniously barged off the ball. On the famous day in question the game had already started when Ellis arrived and when he tried to join in he was told to go away (the actual phrase I will leave to your imagination). "If I cannot play, nor will the others!" he thought, and as quick as a flash in a fit of pique he grabbed the ball and made a dash for the gate to outer field. Whereupon all hell broke loose – in the resulting fight the ball was retrieved and Ellis was trampled into the ground. Thus rugby football, and the ruck, were born.

Since that time we have had many unconventional learners leaving their mark on the game. Shortly after I joined the England U21 Management Clive Woodward was appointed coach and I soon realised that he was not in the usual conventional mould of RFU appointees. In those days we usually trained at Bisham Abbey at the same time as the Senior squad under Jack Rowell. When big Jack sent word that he wanted the U21 backs sent over to the other pitch to provide some opposition, Manager Jeff Probyn readily agreed, but Coach Woodward very publicly refused; and what amazed me even more was that he got away with it!

There are many such stories left untold which no doubt the Press would love to have penned into lurid headlines; but alas such revelations must wait for another day.

Hampshire has no Premiership club and indeed no National Level 1 or Level 2 Club; it has no Millfield, Wellington College, or Harrow School and yet as you can see from page 18 of our Annual Report we continue to produce and nurture some exceptional young players. I have often remarked that 'Excellence doesn't just happen by accident – it has to be identified, it has to be encouraged, it has to be worked at, and above all it has to be given opportunity'; and in that respect the clubs and rugby devotees that form this great Union are as good as the very best.

One concern and disappointment I have about our Game (and perhaps the media is most to blame here) is that whilst so many of our Hampshire clubs (Havant & Basingstoke particularly come to mind, and schools such as Lord Wandsworth College, Warblington School and Harriet Costello Technology College) identify excellence, encourage talent and do give it opportunity; they don't always get the recognition they deserve. And they are not alone: smaller and/or lower league clubs such as New Milton, Overton, Petersfield, Portsmouth, Tottonians, Winchester and many others are making a huge contribution to the provision of opportunity for youngsters, boys and girls, to play and enjoy rugby and for some to aspire to greater things.

One of the best games I saw this season was the final of the Hampshire Colts Cup between Gosport & Fareham and Petersfield – a real cracker of a competition, that was superbly refereed, contested right up to the final whistle and played in a fine spirit. That feast of a game was truly excellent but it didn't happen by chance – please let us never fail to recognise the efforts and achievements of clubs, coaches and competition officials who make this sort of event possible. Their commitment, energy, enthusiasm and integrity must never be taken for granted they must be recognised and celebrated, especially on occasions such as this.

I dare say the Executive Director will line up for me many and several calls to duty over the term of my office as your President, but there you have it – my first priority will be to urge all of us in Hampshire and beyond to recognise effort and celebrate achievement.

Lest, as in that verse from Gray's Elegy –

"Full many a gem of purest ray serene, the dark unfathomed depths of ocean bear,

full many a flower is born to blush unseen, and waste its sweetness on the desert air".

Thank you for making the effort to come along this evening – I hope the free bar preceding the meeting (and hopefully after) helps you to celebrate the occasion and thank you for giving me the opportunity to address you as your new President – albeit with a less than exceptional speech!

On that note I intend to defy protocol and invite Jed to remain in the Chair for the rest of the business of this AGM.

Item Eight To elect the Vice Presidents

The Immediate Past President then stated that the Management Committee recommends that the current Vice Presidents continue in office. This year there are four additional nominations for Vice President.

Firstly Ken Johnston who has apologised – this is only the second AGM he has missed in 27 years. Many of you will know Ken as a former Principal of Totton College, as President of Tottonians and as the only Vice President of our Schools Union. He has served rugby in Hampshire for many years. I had to apologise to Ken for spelling his name incorrectly on both the Agenda and on page 7.

Secondly are two members of the Management Committee. Neil Hagerty has just completed his second year as our man at HQ; he previously did four years as Competitions Chairman, a committee he first joined in 1997. Dave Marsden has just completed his fourth year as Chairman of Community Rugby having taken over as the then Development Committee Secretary only the year before.

Last but by no means least, John Collins who took over from Neil as Competitions Chairman two years ago having served on that committee since 2000, previously John was Chairman of Coaching from 91 to 94 and Manager of the A XV from 93 to 96.

Election of the Vice Presidents was proposed by John Mist (Trojans) , seconded by George Ebdon-Hussey (Portsmouth). Those in favour were invited to vote. There were none against; there were no abstentions and the Vice Presidents were duly elected.

Item Nine To elect the Management Committee

There having been no other nominations received by the due date, those named in Agenda Item 9 were duly elected.

Item Ten To consider a Resolution

The Meeting was asked to vote in favour of the Resolution

“to disapply the provisions of the Industrial and Provident Societies Acts 1965-1978 and any subsequent Acts governing or otherwise affecting industrial and provident societies, relating to the obligation to appoint Auditors”.

which required only a majority vote in favour.

The motion to disapply was proposed by Neil Hagerty and seconded by Dave Marsden. There were none against; there were no abstentions and the Resolution was carried.

Item Eleven To appoint the Reporting Accountants

We are more than happy with the service provided by Rothman Pantall & Co. Eastleigh and strongly recommend they are appointed Reporting Accountants for the financial year ending 30 June 2007.

The Appointment was proposed by Peter Topham and seconded by John Sneezum. Those in favour were invited to vote. There were none against; there were no abstentions and Rothman Pantall & Co were appointed.

Item Twelve **To hear any other matter for the consideration of the Management Committee during the ensuing year but on which no voting shall be allowed**

There were no matters raised.

The Immediate Past President said "On behalf of all of us thank-you to Cliff Fairley, to Roger and Lisa for the catering, and to the Petersfield Club for hosting us this evening; I leave you with my usual advice - good enough is not good enough and I declare the Annual General Meeting CLOSED at 2020".

The Draws for the Knock-Out Competitions were then made and were followed by a Presentation to John Sneezum to mark the end of his term of office as the Immediate Past President and in recognition of his loyal and dedicated service to rugby in Hampshire over the past five decades.